

APPENDIX 1

Authorized Vendors under the Plan Are:

ING Life Insurance and Annuity Company
ING Reliastar life Insurance Co
Lincoln Investment Planning, Inc
Lincoln Investment Planning, Inc (Commonwealth Annuity Life Insurance Company)
Lincoln Investment Planning, Inc (Great American Financial Resources)
VALIC

No Longer Accepting New Participants:

AXA Equitable Life Insurance Company

Important Note:

As provided under the Plan, any authorized Vendor named above agrees to share information necessary for compliance purposes with Employer, an Administrator and/or with any other 403(b) provider as may be required or desirable to facilitate compliance with the Plan and all applicable laws and regulations.

This Appendix is dated: January 1, 2009